

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XXXIX, NUMBER 7

OAKLAND, CALIFORNIA, FRIDAY, MAY 8, 1964

146

SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

THE QUESTION MAN

If Tracy Sims was guilty, as the jury said, why were all the civil rights demonstrators she led innocent? If she was as innocent as they were, why was she found guilty? If the politicians had remained quiet until justice took its course, would a scapegoat have been necessary at all?

If the so-called "open enrollment" plan has not made a dent in de facto segregation in Oakland's elementary schools, why does Superintendent of Schools Phillips think it will do anything different at Skyline High School? Will a peanut satisfy someone who has been denied food for a long time?

MORE QUESTIONS

If the Hayward Unified School District's new policy against communist speakers really means that nothing is to be taught that is "contrary to the laws of the State of California or the Constitution of the United States," how are youngsters going to learn the facts about Nazi Germany, or Huey Long, or Oscar Wilde, for that matter?

If Goldwater wins the GOP nomination, what will happen to our two party system? Why hasn't Eisenhower, the alleged leader of the alleged moderate faction of the Republican Party, repudiated Goldwater more strongly? Who else is going to stop Goldwater, who now has about 500 convention delegates lined up? Are the so-called GOP "moderates" as moderate as they claim they are?

STILL BEING NOSY

If the War on Poverty is unnecessary, as claimed by ex-actor George Murphy, the right-wing Republican candidate for U.S. Senate, why do nearly half of the nation's 3 1/2 million farm families have incomes below \$3,000 (as reported by the National Sharecroppers Fund)?

If wiretapping and electronic eavesdropping are as common as the phone company admits (10,000 firms in the state do it), shouldn't we be more careful about what we say on the phone? And has anyone asked the phone company how many unions have bugged phones?

FINAL GASPS

If General Motors is making all that money, how come car prices aren't lower or wages higher?

If you are unhappy with the kind of union you have, why aren't you attending meetings and participating in union affairs to try to change things for the better?

Do you have any questions for me?

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Campaign to return new 'scab' phone directories

Rep. Miller cites job need in CLC talk

The move to phase out 300 jobs at the Oakland Naval Supply Center and Oakland Army Terminal dramatizes for this area the job-creating problem facing the nation because of defense cutbacks, Congressman George P. Miller said Monday night.

Congressman Miller (D-Alameda) spoke before the Central Labor Council.

He said the defense cuts are justified in light of the obvious lessening of international tensions — although the United States must still remain strong.

But, as far as Alameda County is concerned, there is still the problem of creating 300 jobs.

Miller said the federal government must act to create new jobs "in transportation, housing and other fields that mean a better life for all of us."

CALIFORNIA LEADS

California has more defense and space jobs — and will feel the cutbacks more sharply — "because we have more to offer as a result of a sound educational system that was established two or more generations ago."

Because of this educational system, the congressman said, California has been able to attract the scientists and other ex-



CONGRESSMAN MILLER

perts who can work in these highly complex jobs.

Miller also cited the good labor relations which have prevailed in California and attracted industries here.

He warned against any move to halt the reduction of defense and space jobs in California not based on the state's willingness

and ability to do them "better and cheaper than anybody else."

Congressman Miller, chairman of the important Science and Astronautics Committee in the House of Representatives, stressed the importance of peaceful uses of space and satellites.

WEATHER SATELLITE

In 1900, he said, a hurricane and tidal wave killed 5,000 persons in Galveston, Tex.

Three years ago, a hurricane of the same intensity hit Galveston. Because of the Tyros weather satellite, the city had six days' warning, and only three lives were lost.

"This is something you can't evaluate in money," Congressman Miller said.

Miller said Tyros has the potential of predicting storms months in advance through the pictures it sends back of the earth's "cloud cover."

An interesting sidelight involving weather satellites was related by the congressman to emphasize the degree to which U.S.-Russian relations have improved.

Miller, who is an adviser to the United Nations Commission on

MORE on page 7

Labor Temple HQ set up in protest drive

A massive campaign among Alameda County union members to have them return new telephone books produced by "scab" labor began this week.

The new telephone books were printed at Phillips and Van Orden Co. in San Francisco, which for the last seven months has been importing professional strikebreakers from throughout the United States and Canada, the Central Labor Council was told Monday night.

George Hogan, first vice-president and strike director for San Francisco Typographical 21, said that a mailing is being prepared, designed to be sent to all unionists in the East Bay. He asked all unions to cooperate.

The mailing will point out that the phone books are scab-produced and will ask phone subscribers to use their old union-printed books or ask the operator for "Information."

A postage-paid, self-addressed post card will be provided for those wishing their book picked up.

LABOR TEMPLE OFFICE

An office has been set up by Local 21 in Room 222 of the Alameda County Labor Temple at 2315 Valdez St., where the books will be collected.

Those who do not receive the mailing may phone 893-6321 or 893-6322, and someone will collect "the tarnished product of strikebreakers," Hogan said.

After thousands of books have been collected, they are to be returned by a giant motorcade across the Bay Bridge to the Pacific Telephone and Telegraph Co., main office in San Francisco, as a protest against the company.

MORE on page 7

'Scab' ban asked

A resolution calling for a state ban on importation of professional strikebreakers was presented to the Central Labor Council Monday night.

It had been adopted unanimously by members of Oakland Typographical 36.

The resolution calls for the Legislature to pass a bill similar to one bottled up in committee last year (see editorial). Richard Harris of Local 36, who read the resolution, said more than 30 U.S. cities now have anti-strikebreaker ordinances.

Oakland charter discussions with unions requested

Unions with members employed by the City of Oakland have been asked to meet with the Central Labor Council Executive Committee to discuss proposed city charter changes.

CLC Executive Secretary Robert S. Ash also reported to delegates Monday night that volunteers are needed by COPE to prepare political literature for mailing and to man telephones.

Assistant Secretary Norman Amundson said Alameda County COPE has ordered 100,000 slate cards from State COPE headquarters for distribution to unionists in this area. They will be available by May 15 and can be ordered by phoning the local COPE office.

Assistant Secretary Richard K. Groulx said signatures on petitions to recall four Washington Township Hospital District directors now total more than 6,100.

Groulx said petitions would be submitted to the hospital board, and a recall election requested, this Wednesday night. He urged a large turnout.

State prevailing pay wins Assembly OK

Prevailing pay for building tradesmen employed by the state was endorsed by the Assembly Tuesday with only two dissenting votes — "Goldwater Republicans" — the Alameda County Building Trades Council was told Tuesday night.

Business Representative J. L. Childers said the legislators approved Assembly Constitutional Resolution 40 earlier in the day.

The resolution, which asks the State Personnel Board and State College Trustees to "revise" pay of their craftsmen in line with other major public employers and private industry, was backed by the State Building Trades Council.

It emanated from a resolution originally launched by the Executive Board of the Alameda County Building Trades Council, Childers said.

The resolution must still go before the State Senate. It was scheduled for hearings by a Senate committee later this week. Childers said he planned to attend to urge favorable action.

The union-backed resolution,

Childers noted, was considerably stronger than one supported by the California State Employees Association.

ARBITRATION WON

Childers reported that Arbitrator Sam Kagel had awarded the full amount asked in delinquent wages and benefit fund payments for a group of Carpenters and Laborers employed by Donald Hauger, doing business as the Keystone Construction Co., on Catron drive, Oakland, in 1963.

The arbitration involved Edmund and Ruby Kun, developers, who had previously agreed to meet the obligations of Hauger. However, a dispute arose as to the amount due both the individual workers and the Carpenters' and Laborers' funds, and the case went to arbitration.

The Kuns have been directed to pay \$2,010 to the employees and \$2,990 to the trust funds, a total of \$5,000.

Childers reported Kun had been notified of the arbitration award and had refused to pay.

MORE on page 7

HOW TO BUY

The importance of good lunches

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1963

It actually doesn't cost any more to eat well than to eat poorly — often less.

Three groups of people tend to eat the poorest meals:

FACTORY WORKERS often rely on vending machines for "lunch" consisting of candy bars, soft drinks, coffee, crackers, doughnuts, cakes and cookies. At least, that is the situation indicated by a U.S. Department of Agriculture survey.

In 74 per cent of the plants surveyed, workers relied solely on vending machines. The other plants did provide cafeteria service as well.

Another problem is that only 60 per cent of the plants provided a separate room in which workers could eat.

Nutritionists are concerned over careless lunch habits of factory workers. Lunch should carry at least its own share of protein, vitamins and minerals. Otherwise, both efficiency and morale are affected.

Some vending machines do provide at least milk, and an increasing number of the newer machines provide hot meals. If these are not available, you'll do better financially and nutritionally by carrying a balanced lunch from home.

Sometimes concessionaires have been known to try to block the installation of milk vending machines in factories and public places, the California Farm Research and Legislative Committee told this writer.

Grace McDonald, executive secretary, pointed out that the concessionaires get bigger profit from the sale of soft drinks than milk.

CHILDREN, especially teenagers, are another problem group, often substituting candy and soft drinks for more nourishing edibles. Ruth Leverton, Department of Agriculture dietitian, points out that today's kids have more money in their pockets, and thus more opportunities than ever before for making poor food choices.

OLDER PEOPLE form a third group that often lacks proper nourishment because of unknown food choices. Older folks sometimes spend even more money eating poorly than wisely.

Dr. Leverton reports that a survey of one group of older people found a large number had diets lacking in essential nutrients.

Many of the older folks tried to compensate for their deficient

diets by buying expensive vitamin supplements. But, ironically, often the supplements they bought were found lacking in some of the important nutrients missing in their meals.

Two simple policies can help make sure you and your family get adequate nutrition at relatively moderate cost.

- One is to serve a wide variety of foods and avoid leaning heavily on just a few types of food.

- The second policy is to distribute the day's food fairly evenly among three adequate meals.

That's better than eating skimpily at one or two meals such as breakfast or lunch, and trying to make up at the others. Try to include in your meals every day:

MILK: for a growing child, $\frac{3}{4}$ of one quart; for other family members, a pint or more. **Tomatoes, orange juice, grapefruit, green cabbage or salad greens** — one serving or more. **Leafy green or yellow vegetables or fruit** — two or more servings. **Eggs, lean meat, poultry or fish** — one or more servings. **Cereals and bread** — at least two servings of whole-grain products or "enriched" bread. **Fats and sweets** — moderate amounts.

Use fluid whole or skim milk, buttermilk, evaporated milk, dry milk, cheese — on the table and in cooking. Count one pint of undiluted evaporated milk (a little more than one tall can), or $\frac{1}{4}$ pound of dry milk, or $\frac{1}{3}$ pound of cheese as having the same food value as one quart of liquid milk.

Peanut butter is not only high in food value and low in cost, but a favorite with children, and also usable in desserts. It's always helpful to a family's nourishment if desserts provide some of the essential nutrients such as protein and calcium, as well as providing a sweet.

Reader's Digest — new FTC case

Reader's Digest has consented to a Federal Trade Commission order prohibiting false claims in the sale of phonograph records.

Following the FTC complaint, Reader's Digest consented to an order prohibiting claims that:

- The sale of any product is restricted to subscribers of the Reader's Digest, without clearly disclosing whether the items will be sold subsequently to the general public.

- The supply of products is limited, when, in fact, an adequate supply is available.

- Any offer is limited as to time or in any other manner, unless such restriction is actually imposed and adhered to.

Reader's Digest submitted to a previous FTC order in January.

YOUR MONEY'S WORTH

by Sidney Margolius

BEWARE HIDDEN CREDIT FEE!

MANY LENDERS REQUIRE OR URGE YOU TO BUY LIFE INSURANCE, EVEN HEALTH INSURANCE, TO COVER THE AMOUNT OF YOUR LOAN. CREDIT UNIONS AND SOME BANKS PROVIDE THIS LIFE INSURANCE FREE WHEN YOU BORROW. BUT MANY OTHER LENDERS CHARGE EXORBITANT FEES. IN EFFECT, THEY USE THIS EXTRA CHARGE FOR INSURANCE AS A FORM OF HIDDEN INTEREST. A CHARGE OF 60¢ PER \$100 OF LOAN FOR CREDIT LIFE INSURANCE IS REASONABLE. SOME SMALL LOAN COMPANIES HAVE BEEN FOUND TO CHARGE AS MUCH AS \$2 PER \$100 JUST FOR THE LIFE INSURANCE.



FIND OUT BEFOREHAND HOW MUCH YOU WILL HAVE TO PAY FOR LIFE INSURANCE IF YOU TAKE OUT A LOAN. ALSO MAKE SURE YOU GET A COPY OF THE POLICY. IF NOT, YOUR FAMILY MAY NEVER EVEN KNOW YOU HAD THIS EXTRA INSURANCE.



GIVE YOUR DOLLAR MORE POWER. WHEN YOU SHOP FOR WOMEN'S AND GIRLS' CLOTHING INSIST ON THE LABEL AT THE RIGHT...WHEN BUYING TEXTILE PRODUCTS LOOK FOR THE LABEL (LEFT).



Less spent on food, clothing

The percentage of total income Bay Area families spent for food and clothing declined between 1950 and 1960-61, according to Max D. Kossoris, regional director of the U.S. Bureau of Labor Statistics.

Families spent 31.4 per cent of their incomes for food and beverages in 1960, compared with 26.4 per cent in 1960-61, Kossoris said. Clothing outlays declined from an average of 11.1 per cent to 9.2 per cent.

On the other hand, the percentage spent by the average family for shelter went up, from 14.9 to 17.9 per cent. Kossoris said this was contrary to trends.

Expenses for buying and operating automobiles increased significantly, from 11.6 to 14.4 per cent.

Kossoris said this was because of rising car ownership, more two-car families, the spread of suburban living and more intensive use of cars for recreation and other transportation.

Percentages spent for medical and personal care went up slightly over the decade.

Psychiatrist

A patient walked into a psychiatrist's office. As soon as he got inside he began stuffing tobacco into his ears.

"What can I do for you?" asked the head shrinker.

"Well," said the patient, "the first thing you can do is give me a light." — *Mine Workers Journal*.

Filter

Latest gadget is the drinking man's filter. It removes the harmful ingredients from a highball, such as ice and water. — *United Mine Workers Journal*.

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Car installment reforms asked

Buyers of autos on the installment plan should have the same protection as buyers of other goods on the installment plan, according to the Association of California Consumers.

This is one of 10 specific recommendations to give car buyers better protection advanced by the association.

Association Secretary George Brunn called for amendment of the Rees-Levering Act, which regulates auto sales contracts. The Unruh Act governs installment purchases other than autos.

Brunn urged abolition of deficiency judgments in car sales, a lower interest ceiling and protecting buyers from unjust repossessions, attachments and contract assignments.

"The car buyer should have the same right — and obligations — as the refrigerator buyer," Brunn said. "Car dealers should not have special advantages over other installment sellers."

Food additives

A booklet, "What Consumers Should Know About Food Additives" is available for 15 cents from the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D.C.

It takes love

No woman does her housework with real joy unless she is in love — and a woman may go on being quietly in love for 50 years almost without knowing it. — D. H. Lawrence.

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To the Ladies: FROM the EDITOR

UNCLE SAM'S new, revised Consumer Price Index for the San Francisco-Oakland Metropolitan Area made its bow last week.

It is supposed to reflect more closely the spending patterns of urban earners, based on a massive survey of family expenditures for the years 1960-61.

For the first time, the index includes prices paid by single workers, as well as families.

The index showed no overall change in the cost of living in this area between January and March.

HIGHER PRICES for food (up 1.4 per cent), apparel and upkeep (up .2 per cent), medical care (up 1 per cent) and personal care (up 1.1 per cent) were offset by lower prices for housing (down 1.2 per cent), reading and recreation (down .6 per cent) and other goods and services (down .3 per cent).

However, the lower figure for housing was due mainly to "a decrease in the cost of utilities," the Bureau of Labor Statistics said. This decrease was due to lowering of retail natural gas prices, following the ruling in the El Paso Natural Gas Co. wholesale price case. It is unlikely that this downward trend will continue.

SENATOR PAUL DOUGLAS' truth-in-lending bill has inched forward another notch. But it has been watered down a little in the process.

A Senate subcommittee cleared the bill by a slim majority only after retail stores and others got the senators to change the interest statement provision.

As originally written, the bill would have required that finance and other costs on open end or revolving charge accounts be stated as yearly simple interest rates. The bill now allows them to be stated as either monthly or yearly rates.

In other words, instead of being stated as 18 per cent simple annual interest, a seller could state 1½ per cent interest per month if he chose.

Sounds like a lot less, doesn't it? But it's the same thing.

SYLVIA PORTER, the financial columnist who appears in the San Francisco Chronicle and other newspapers, warns that the spring and summer season of home repair swindles is approaching.

PRESIDENT JOHNSON'S Committee on Consumer Interests is composed of high ranking officials of 10 federal departments, plus 12 well-qualified private citizens appointed by the President. Three of the 22 are from California.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIFORNIA
Job Printing ANDover 1-3980
Business Office ANDover 1-3981
Editor ANDover 1-3982
Advertising ANDover 1-3983
ANDover 1-3984

Entered as Second-class Matter, Nov. 3, 1923, at the Postoffice of Oakland, California, Under the Act of March 3, 1879.

Subscription Rates — One year \$3.00; Single Copies 5 cents. Special Rates to Unions Subscribing in a Body.

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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



State jobs open in 2 departments of labor interest

The California Unemployment Insurance Appeals Board is seeking qualified applicants for positions as referees.

Final filing date is June 5. The examination will be June 27.

Salary range for referees, who conduct hearings and issue decisions on appeals and petitions under the California Unemployment Insurance Code, is \$1,058 to \$1,286 a month.

Applicants must have either five years' full-time experience in the practice of law or five years in a responsible capacity, including two years' hearing experience, in labor or industrial relations, public employment security, labor law enforcement or closely related fields.

Applications may be obtained from the State Personnel Board Office in San Francisco or from offices of the State Department of Employment. Information about the jobs may be obtained by contacting the Oakland Referee Office of the Unemployment Insurance Appeals Board, 234 11th St., Oakland.

An open competitive examination for the position of state industrial welfare agent will be held by the State Personnel Board June 13. Final filing date for applications is May 22.

Industrial welfare agents enforce industrial welfare commission regulations on minimum wages, maximum hours and working conditions for women and minors.

Those who may qualify to take the examination include men or women with two years of paid experience in negotiating labor disputes, establishing wage-hour agreements or working contracts, personnel management, employment interviewing, counseling or labor relations.

For more information, contact the State Department of Industrial Relations, Division of Industrial Welfare, 455 Golden Gate Ave., San Francisco.

Delegate reports discontent with rail agreement

Rank-and-file dissatisfaction with the compromise settlement reached by operating unions and railroads in Washington, D.C., with the help of President Johnson was reported to the Central Labor Council last week.

Orvel Hatfield of Railway Clerks 1304 said details of the agreement were not available at a meeting of operating employees he attended, but a large number there expressed disapproval over what they had been able to learn up to that time.

He advised all unions to watch the situation closely.

Central Labor Council Executive Secretary Robert S. Ash, indicating that there is not enough communication between rail and other unions, noted that of 52 unions in the county representing railroad employees, only a few are affiliated with the Labor Council and the California Labor Federation.

Roe excused from BTC to attend law course

Charles Roe, business representative for Hayward Carpenters 1622, has been excused by the Building Trades Council from attending its meetings for a period of three months because he is enrolled in a "Law for the Layman" course Tuesday evenings.

Roe said he feels the course will help him offer better assistance to union members.

Local 390 asks equal pay for county hospital workers

County hospital employees should receive at least the same pay as top rates in public district hospitals in this area, East Bay Municipal Employees 390 told the Alameda County Civil Service Commission.

Most workers at Highland and Fairmont hospitals were shut off from pay increases last year, and in some cases it has been two years since their low wages were increased, union representatives told the commission.

Representing the union were: Henry Richey, chairman, Highland Chapter; Mike Fink, chairman, Fairmont Chapter; Executive Secretary Cliff Sanders, Representative Dave Jeffery and Research Director Richard Liebes.

LEAST CONSIDERATION

County hospital employees are doing among the dirtiest and hardest jobs of any county employees, and they have gotten

7 1/2% asked

The Board of Supervisors this week had under advisement a Civil Service Commission recommendation that county institutional service employees receive 7 1/2 per cent pay increase.

This increase was recommended by the commission for a total of 977 county employees, including social workers, probation officers and institutional service workers who were passed over last year.

The commission suggested 2 1/2 per cent raises for 1,196 county employees, five per cent for 2,987 employees and no raises for 281 employees, including 30 fire fighters, 55 seasonal clerks and 17 part time doctors.

Some of the county's doctors were earmarked for raises of up to 20 per cent.

The Board of Supervisors will hold hearings May 12 and 14.

the least consideration from the Civil Service Commission and the Board of Supervisors, the union spokesmen charged.

The unionists criticized the salary survey made by the Civil Service Commission, calling it incomplete, obsolete, statistically unsound and unfair in its use of private hospital data.

PAY RANGES ASKED

The union asked the following pay ranges for county hospital workers:

Nurse's aide I, \$358-\$415; nurse's aide II, \$376-\$436; vocational nurse, \$376-\$458; X-ray technician, \$447-\$543; public health social worker I, \$613-\$745;

CLC urges surveyor's post be kept elective

A "no" vote on the June 2 ballot proposal to change the office of county surveyor from elective to appointive has been recommended by the Central Labor Council.

The CLC took the action last week, upon recommendation of its Executive Committee.

In the past, the council has opposed several efforts to change offices from elective to appointed, thus further removing control of the government from voters.

Cranston will answer questions over radio

Alan Cranston, COPE-endorsed candidate for the U.S. Senate, will answer questions from listeners on California CBS radio stations every Sunday from now until the election.

The program is scheduled for 5:15 p.m. on KCBS, San Francisco.

physical therapy aide, \$376-\$458; psychiatric social worker I, \$584-\$710; psychiatric social worker II, \$644-\$782; kitchen helper, \$325-\$395; food service worker, \$325-\$395; assistant cook, \$345-\$425; housekeeping service worker, \$358-\$415; utility porter, \$376-\$458; hospital porter, \$376-\$458; hospital maintenance porter, \$395-\$481; housekeeping supervisor, \$436-\$530; morgue attendant, \$415-\$505; ambulance driver, \$556-\$676, and watchman, \$376-\$458.

The union also seeks:

- Improved working conditions.

- Differential for union members assigned to communicable disease and psychiatric wards.

- Higher pay for those assigned to do work in a higher classification.

- Friday or Monday off if a holiday falls on a Saturday.

- Time and one-half for overtime.

- A basic 37 1/2-hour week.

The Civil Service Commission promised to study the union requests and make its recommendations to the Board of Supervisors.

'64 apprenticeship graduation June 6

Completion ceremonies for more than 200 apprentices from unions in the East Bay will be held at a banquet the evening of June 6 at Goodman's Jack London Hall, Oakland.

The date was announced by Ben H. Beynon of Plumbers and Gas Fitters 444, general chairman of the Greater Eastbay Joint Apprenticeship Council.

This will be the 17th completion ceremony to be held for apprentices in the East Bay.

Graduating apprentices from various trades will be presented California Trade Certificates, signifying that each has completed his training satisfactorily.

A stage show and dancing, arranged by the Program Committee under Elias Arellano, business manager of Sheet Metal Workers 216, will follow the ceremonies.

Debs Memorial

Dedication of the Eugene V. Debs Memorial — the famous labor leader's onetime home — will take place in ceremonies in which a large number of unionists will participate this weekend in Terre Haute, Ind.

'Friends while in need no longer pay us much heed'

When Democratic Assemblymen Carlos Bee (13th District) and Robert W. Crown (14th District) first ran for office, they had only the support of the Democratic Party and organized labor, but no newspapers, the Central Labor Council was told.

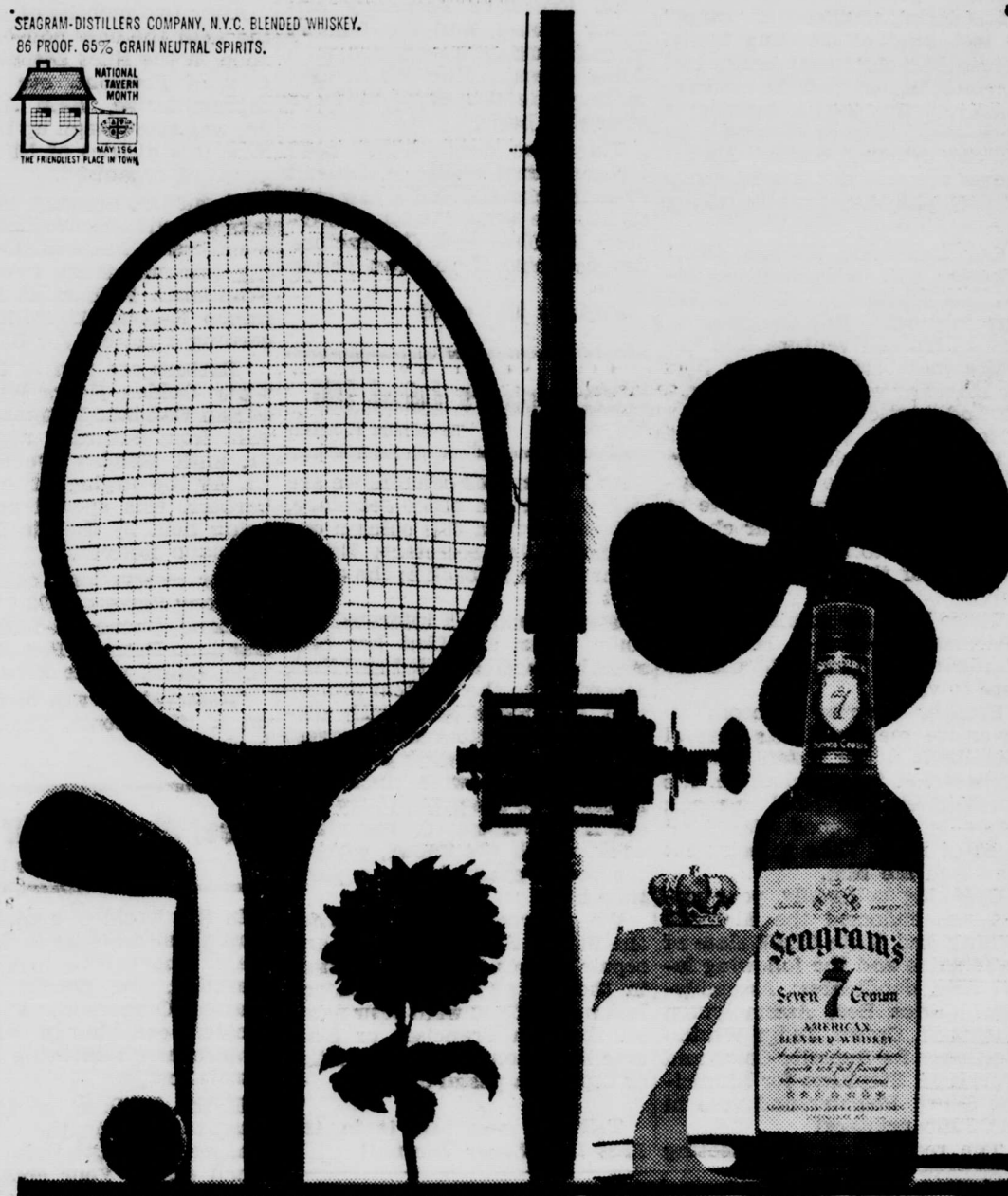
Now that they are supported by "a couple of newspapers," Executive Secretary Robert S. Ash told the council, "they think this is more important than the support of organized labor."

Ash gave this in addition to other reasons in explaining why the Alameda County AFL-CIO Council on Political Education did not recommend endorsement of either in the June primary election.

Groulx speaks

Richard K. Groulx, assistant secretary of the Central Labor Council, was one of the leading speakers in recent Juvenile Court Week observances. He is chairman of the county's Juvenile Justice Commission.

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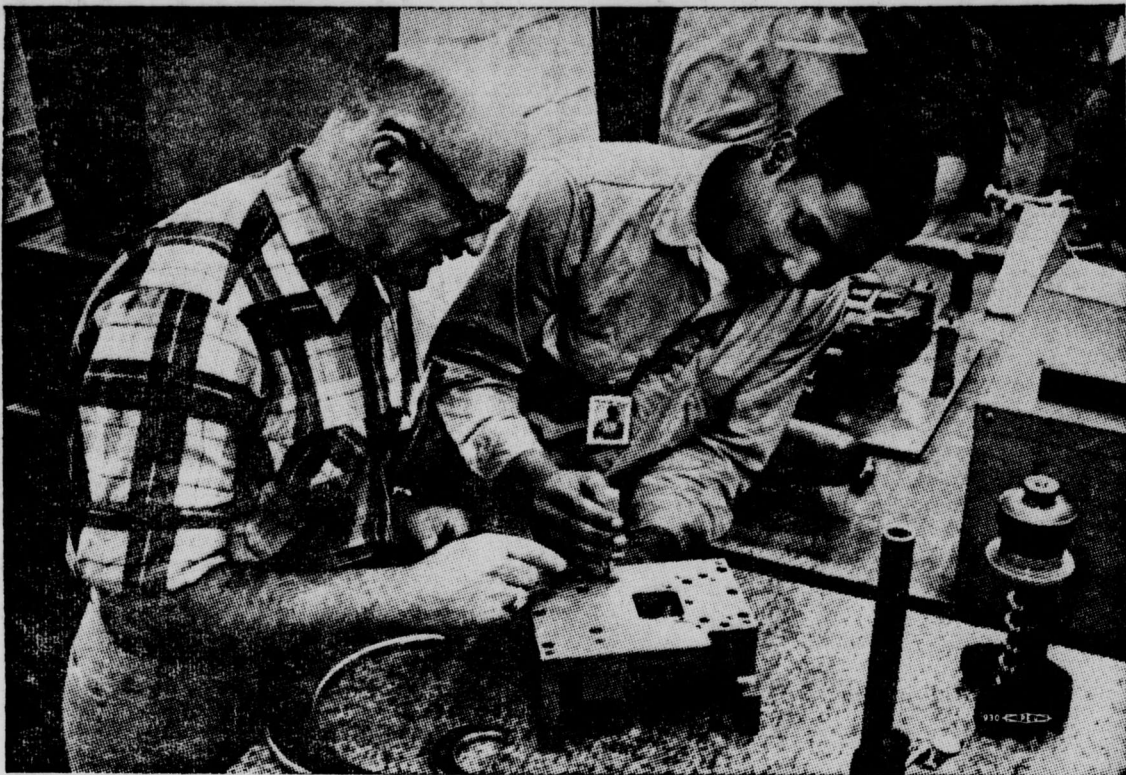
There's one part of summer only The Great Entertainer can fill

It's the sociable part. The part that calls for glasses, ice, mixers...and 7 Crown.

And only 7 Crown. Because this whiskey has a special quality of taste, it makes the widest range of impressive drinks.

7 Crown is The Great Entertainer. It's the most widely enjoyed whiskey in America. And a natural for a big part in your summer.

Say Seagram's and be Sure



OPEN ACCESS to apprenticeship promises better paying and more stable jobs for Negroes and other minorities, and this is why such programs must be improved and expanded, Under Secretary of Labor John F. Henning wrote recently. But economic growth is essential, Henning added, if the Negro is to overcome the obstacles of discrimination and lack of skills.

Chips and Chatter

By GUNNAR (Benny) BENONYS

The spring employment "surge" is just kind of trickling along. Seems like the usual heavy call for men is very slow in starting. However, the work outlook is very good. Lots of sizeable jobs on the drawing boards. Apartments are still the largest group of jobs, and they are still rolling in.

Our treasurer, William (Bill) Wheeler, will be leaving our local (as treasurer) shortly. We certainly wish Bill the best of luck in his new venture, and the entire membership thanks him for his many years of active service and participation.

Nominations were held last Friday, and the election will take place Friday, June 6, at the regular 8 p.m. meeting. Be sure to attend and vote for your choice as treasurer to complete the remainder of the term until next June.

Those brothers nominated are: Sherman Adams, L. B. (Lem) Flanagan and Lonnie Moore. Be sure to vote!

Brother Charles Munson, an inventive member, has several tool items under patent and in preparation for distribution. His "nail-driver," for hard to reach spots, is really good. Takes all sizes of nails. Take a look next time you see him.

Speaking politically, your union has endorsed the Alameda County and State COPE slate of candidates and the following local area candidates: Assemblyman Carlos Bee, Assemblyman Robert W. Crown, Judge Winton McKibben for Superior Court and Joseph H. Stephens for Municipal Court. Register and vote in the June primary!

The recent quarterly meeting

of Carpenters business representatives in Fresno was most informative. The State Council of Carpenters, under the leadership of President C. R. Bartolini and Executive Secretary Anthony Ramos, and the Lumber Manufacturing Association are doing a really fine job in promoting the use of wood on a statewide basis.

They also outlined the need for continued vigilance, District 50 encroachment and a new outfit (to the West Coast), Associated Builders and Contractors. Let us know if you run across them.

Register and vote!

Watchmakers Local 101

By GEORGE F. ALLEN

As I write this column, we are still without an office secretary, but as you read this column our former office secretary, Esther Sikora, may be back in the office part time.

You remember I informed you some weeks ago that her eyesight had been affected and that, according to the medical profession, this made her totally disabled. The doctors now suggest that she try and work part time. In accordance with their suggestions, we are going to try and see if Esther can do our office work, which she knows, without too much eyestrain on a part-time basis.

We are receiving requests for the Bulova Accutron service and repair classes. We hope to start in the fall as we informed you last week. If you want your name on the San Francisco or San Jose list, phone the Union Office or drop us a postal card.

Tell 'em you saw it in the East Bay Labor Journal!

LEGAL NOTICE

NOTICE OF ESCHEAT OF MONEYS DEPOSITED IN THE TREASURY OF THE COUNTY OF ALAMEDA

I, Edwin Meese, Jr., Treasurer of the County of Alameda, State of California, do hereby give notice that it is proposed that the following amounts of money in the hereinafter respectively designated funds in which the same are held and have been held in excess of ten years in the Treasury of said County of Alameda, will become the property of said County on the 26th day of June, 1964, pursuant to the provisions of Section 50050-50053 of the Government Code of the State of California:

\$50.70 in the "Juvenile Probation" Trust Fund, which fund consists of unclaimed money in open accounts;

\$555.54 in the "Marshal, Oakland-Piedmont Municipal Court" Trust Fund, which fund consists of unclaimed money in open accounts;

\$24.09 in the "Marshal, Fremont-Newark-Union City Municipal Court" Trust Fund, which fund consists of unclaimed money in open accounts;

\$130.48 in the "Marshal, San Leandro Municipal Court" Trust Fund, which fund consists of unclaimed money in open accounts;

\$793.52 in the "Sheriff's Civil" Trust Fund, which fund consists of unclaimed money in open accounts.

Notice is hereby further given that unless some person or persons shall file in the Superior Court of the State of California in and for the County of Alameda, a verified complaint seeking to recover said money or a designated portion thereof, and serve a copy of said complaint, together with summons issued thereon upon me, Edwin Meese, Jr., the Treasurer of said County of Alameda, before said designated date of the 26th day of June, 1964, said money shall upon said date hereby designated in this notice be the property of the County of Alameda.

EDWIN MEESE JR.

County Treasurer of the County of Alameda, State of California

Dated: April 21, 1964.

EAST BAY LABOR JOURNAL, FRIDAY, MAY 8, 1964

Retail Clerks Union 870

By CHARLES F. JONES

The election to fill the unexpired terms of president, first vice-president, second vice-president and two vacancies on the Executive Board will be held on Tuesday, May 19, 1964, at the office of the union.

Polls will be open from 8 a.m. until 9 p.m.

Those nominated at the April 28 meeting to fill the unexpired terms were: Charles F. Jones, president; Russel L. Mathiesen, first vice-president, and George D. Read, second vice-president. Stephen Corso, Harold Parnham and Mona Freye were nominated for the two Executive Board vacancies.

Do you have the proper person named as your beneficiary on your funeral benefit fund and other union insurance? The funeral fund is, as its name implies, for the purpose of helping to defray the cost of a member's funeral. If you have a minor named, it must be put in a special fund to be paid at the age of 21. The person you name is the person to whom we must pay it; so be sure you have the one of your choice named. If you have any questions on this, call the office or contact your representative.

We still have some membership cards left for the ABC (Active Ballot Club). Be sure to get yours. We will give a boat, trailer and motor to an Active Ballot Club member at the union meeting of June 9, 1964.

Steel Machinists 1304

By DAVE ARCA

Hi. One of our lovely Labor Ladies asked that we mention Bob Barton, who is a candidate for supervisor in Alameda County's 4th Supervisorial District. That's the Albany, Berkeley, Piedmont, Montclair and Northeast Oakland area.

If you are registered to vote and live in the above district, please vote for Bob Barton. The incumbent, Kent Pursel, is unsympathetic to labor aims and efforts, and you can help working people by suggesting to your friends that they, too, vote for Bob Barton.

Barton has been endorsed by COPE, the Central Labor Council, The Building Trades Council, the Teamsters, the Steamfitters and the ILWU.

Remember, your vote in the June 2 primary is important to all of us.

It's important, too, to vote in our union elections. Our first meeting in June will hold elections for all the elective officers of 1304. Please discuss this among your fellow workers at the plant, and come to our nominating meeting on June 4. The elections will be held June 18.

To be elected are: business agent, president, vice-president, recording secretary, financial secretary, treasurer, guide, three trustees, guard, three auditors, three law and legislative committeemen, three workmen's compensation committeemen and seven welfare committeemen.

The election is important to you. Give it some thought. Okay? Okay.

THE STATE AFLCIO is backing Governor Brown in his drive to eliminate a special privilege loophole in the state's insurance tax.

Barbers 134

By I. O. (Al) CHAMORRO

After two months of negotiating with the only non-organized shop in the Niles District of the City of Fremont, our business representative, John A. Monte Jr., was able to sign up this shop. Now this district of Niles is 100 per cent organized.

At our last meeting, the members present approved letting our membership know of the following announcement from the Franciscan Fathers at San Damiano Retreat, Danville, concerning a retreat for Barbers:

"Barbers are invited to spend 'Fifty Golden Hours With God' at San Damiano Retreat in Danville from Saturday night, July 11, until Monday evening, July 13. At the urging of numerous barbers, this special retreat is being held by the staff of San Damiano Retreat.

"For reservations, contact Mr. Anthony Sapone, 1292 73rd Ave., Oakland, phone 562-7750, or San Damiano Retreat, Box 767, Danville, Calif., phone 837-9141.

"Reservations will be accepted on a 'first come, first served' basis."

Sheet Metal Credit Union

By BERT TONZI

In this world of ours, we must plan ahead in order to reach our goals. The more involved our planning, the harder it is to change. Ofttimes sickness or accident can change our immediate course and bring on a financial crisis.

If the brothers of Local 216 band together in the credit union, we can make these reverses much easier. Your credit union is organized for just that reason. As a shareholder, you may be building against a sudden emergency or for a secure future. Our future is just what we make it, and shareholding can take care of both now and the future.

Join the easy way. Call 841-3613 or write P. O. Box 201, Station A, Berkeley 2, Calif.

Helpful Bill is waiting at the Union Office on Tuesday nights, 8-9:15, to serve your needs.

Brass and Aluminum Castings - Pattern Work
Screw Machine Products - Light Manufacturing - Machine Work
Copper Solder Fittings - Silbraz Fittings
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"DESCO"
1919 PERALTA STREET OAKLAND, CALIFORNIA
832-0776
SINCE 1909

Brown testifies in Washington at poverty hearings

Governor Edmund G. (Pat) Brown testified at hearings on President Johnson's War on Poverty Bill in Washington, D.C.

He said he welcomed the "war" on behalf of California.

"But I hope," the governor said, "none of us loses sight of the fact that this bill is just a beginning."

"In the age of nuclear weapons, none of us would go into battle armed with minnie balls, and that must apply as well to the War on Poverty. This will be a long, hard fight. As the President has said, it will not be easily won."

CALIFORNIA'S ROLE

Governor Brown said California "has already invested much money and energy in a search for programs to break the cycle of poverty. We are searching for programs that will make children from poor homes not only learn but want to learn and feel that learning is important," he said.

"We are searching for programs that will prevent this generation's passing its legacy of dependence on the dole to the next generation, as it was passed on by the one before."

Governor Brown listed specific examples of programs California has developed.

Initiative 'attack on our democratic process'—Pitts

The anti-Fair Housing initiative "boils down to a fundamental attack on the democratic process and our republican form of government," according to Thomas L. Pitts, executive secretary of the California Labor Federation.

The constitutional amendment proposed by the California Real Estate Association goes far beyond the repeal of the Rumford Fair Housing Law, Pitts pointed out.

"Its effect would be to foster segregated housing under the constitution while denying cities, counties and the state the authority to do anything about housing discrimination."

"Clearly, the real estate conspiracy against the people of California must be stopped," Pitts added.

Pitts also condemned "this initiative's basic assault on the concept of brotherhood," which, he said, "baldly asserts the absolute supremacy of so-called property rights over the rights of human beings, and, as such, confronts voters with a primary moral issue."

'Disputes plan works; 35 hour week needed'

The AFLCIO internal disputes plan "is working just fine," David L. Cole, the impartial umpire under the plan and a noted labor expert, said in a recent interview.

Cole also said the AFLCIO is justified in seeking a 35 hour week because in many major industries automation is killing more jobs than it is creating.—AFLCIO News.

CHAPEL of the OAKS

3007 TELEGRAPH AVENUE
Templebar 2-1800

Frank J. Youell
DIRECTOR

Member of Painters' Local 127

OFFICIAL UNION NOTICES

E.B. MUNI EMPLOYEES 390

EXECUTIVE BOARD

Saturday, May 9, 10 a.m., Labor Temple, Room 220. Meeting changed to second Saturday, May 9, due to convention.

CITY OF OAKLAND (F)

Wednesday, May 20, 8 p.m., Labor Temple, Room 220.

RICHMOND SCHOOLS (E, EA)

Thursday, May 21, 7:30 p.m., Hawaiian Room, Richmond Auditorium.

CITY OF RICHMOND (D, DP)

Tuesday, May 26, 7:30 p.m., Corporation Yard.

HIGHLAND HOSPITAL (GH)

Wednesday, May 27, 8 p.m., Labor Temple, Room 232.

FAIRMONT HOSPITAL (GF)

Thursday, May 28, 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,
CLIFF SANDERS
Executive Secretary

▼ ▼ ▼

AUTO AND SHIP PAINTERS 1176

The next meeting will be held at 8 p.m. Tuesday, May 19, in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

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CARPENTERS 36

In compliance with the General Constitution and Laws, Paragraph 31, the election of a treasurer for Carpenters 36 to fill the unexpired term of Brother William Wheeler, resigned, will be held at a special called meeting. The following brothers have been nominated: Sherman Adams, Lem B. Flanagan, Lonnie Moore.

The election will be at 8 p.m. Friday, June 5, 1964, at 761 12th St., Oakland, Calif. Please be in attendance and cast your ballot for the candidate of your choice.

Stewards will meet on the third Thursday, May 21, 1964, at 7:30 p.m. Starting July 1, 1964, the dues of all Carpenters will be raised 50 cents per month per member.

Fraternally,
OSCAR N. ANDERSON
Recording Secty.

▼ ▼ ▼

MARINE CARPENTERS 1149

Nominations of all officers and delegates will be held at the Oakland union meeting, 115 Broadway, Friday, May 15, 1964, at 8 p.m. The election will be held Friday and Saturday, June 19 and 20, with ballot boxes at 2085 Third St., San Francisco and 115 Broadway, Oakland.

You can vote from 7:30 a.m. to 5:30 p.m. in San Francisco on Friday, June 19, and 9 a.m. to 2 p.m. on Saturday.

In Oakland ballots can be cast from 7:30 a.m. to 9 p.m. on Friday, June 19, and from 9 a.m. to 2 p.m. on Saturday, June 20.

There will also be a provision on the ballot to relate the monthly dues rate to the shipyard wage scale.

Fraternally,
JAMES ALLAN
Recording Secretary

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CO. SCHOOL EMPLOYEES 257

The regular meeting of Alameda County School Employees 257 is called for 2 p.m. Saturday, May 9, at 1918 Grove St., Oakland. Reports from delegates to the 14th International Convention will be given.

The Executive Board will meet at 10 a.m.

Fraternally,
HAROLD BENNER
Secretary

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, May 12, 1964 at 8 p.m. at the Union Office, 6537 Foothill Blvd., Oakland.

Fraternally,
CHARLES F. JONES
President

▼ ▼ ▼

STEEL MACHINISTS 1304

Regular meeting Thursday, May 7, at 8 p.m. Executive Board meets 6:30 p.m. Please give thought to our coming elections for union officers. Nominations first meeting in June. Elections last meeting in June. Come to our May meetings. Let's talk about it.

Fraternally,
D. ARCA
Acting Secty.

▼ ▼ ▼

STEAMFITTERS 342

Our next meeting, which will be held on Thursday, May 21, 1964, in Hall M of the Labor Temple, has been designated as a special called meeting, as voting will take place pertaining to the application of the automatic 30 cent increase due July 1, 1964, under the collective bargaining agreement, and the working mechanics of the proposed 36 hour workweek, effective July 1, 1964, if adopted. Also voting on any other matter pertaining to the above items.

Fraternally,
JAMES MARTIN
Business Manager

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BARBERS 134

Our regular meeting will be held May 28, 1964, at the Labor Temple, 23rd and Valdez streets, Oakland, Calif., at 8 p.m.

At this time, there will be nominations and election of two delegates to the California State Association of Barbers, Hairdressers, Cosmetologists, Masseurs and Guilds Convention to be held in Oakland, Calif., July 26, 27 and 28, 1964.

Also, we will have the second reading on our working agreement.

Fraternally,
I. O. (Al) CHAMORRO
Secretary-Treasurer

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MILLMEN'S 550

ELECTION NOTICE

Nomination and election of one trustee will be held at the regular meeting of Local 550 on June 5, 1964. This notice is the required 30 day notice of nomination and election for the office of trustee. The meeting will be held in Hall A of the Labor Temple at 2315 Valdez St., Oakland, at 8 p.m. Only members of Local 550 in good standing for the past 12 months are eligible for nomination.

Fraternally,
GEORGE H. JOHNSON
Financial Secretary

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UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Nominations of candidates to the offices of local union president, vice-president, recording secretary, financial secretary, guide, guard, treasurer and three trustees. Also grievance committeemen and chief shop stewards.

Nominations will be held at the May 9 regular meeting.

Fraternally,
FRANK V. McINTOSH
Recording Secretary

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BERKELEY PAINTERS 40

The meeting of May 8, 1964, is a special call for the election of two delegates to attend the General Convention.

Fraternally,
GENE SLATER
Bus. Rep.

TYPOGRAPHICAL 36

International President Elmer Brown has appointed ITU Representative Kenneth N. Prairie of Santa Paula to represent him at the presentation of 170 25 year emblems at a special meeting of the union in the Alameda County Labor Temple, 2315 Valdez St., Oakland, Sunday, May 17, at 2 p.m. The list of recipients appears in the May issue of "News Notes."

The three living past presidents of No. 36, Joe W. Chaudet, general manager of the East Bay Labor Journal; Richard H. Harris and John W. Austin, and the incumbent president will receive the 25 year emblem.

The Union's Executive Committee will meet Monday, May 11, and the Apprenticeship and Membership Committee will meet Thursday, May 14. Both meetings will start at 6:30 in the Union Office.

Fraternally,
ART TRIGGS
President

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AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at our regular meeting of May 19, 1964, for the election of delegates to the Grand Lodge Convention.

Fraternally,
DON CROSMAN
Recording Secretary

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CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 2 p.m.

SPECIAL CALLED MEETING

May 15, 1964, is special called for the nomination of one trustee. Election on June 18, 1964. Regular business will also be considered. Refreshments after the meeting.

Fraternally,
J. W. KIRKMAN
Recording Secretary

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PAINT MAKERS 1101

The next regular meeting will be held at 8 p.m. on May 19, 1964, in Hall C of the Labor Temple, 2315 Valdez St., Oakland, Calif.

At this meeting there will be elections for two delegates to attend the combined conventions of the Brotherhood, National Paint Makers Conference and the Western Joint Council of Brush and Paint Makers, to be held in Minneapolis, Minn., in August, 1964.

This will be an important meeting to all members as it will also be the nomination meeting for all the officers of Local 1101.

The new office hours of the Union Office are 9 a.m. to noon and 1 to 5:30 p.m. Monday through Friday, also on the first and third Tuesday evenings from 6:30 to 8:30.

We will be looking forward to seeing you at the meeting May 19.

Fraternally,
CARL LAWLER
Recording Secretary

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U.C. EMPLOYEES 371

The next regular meeting of Local 371 will be held at 2 p.m. Saturday, May 9, 1964, at the YMCA, 921 Kains Ave., Albany. The Executive Board will meet at 1 p.m. Will all members who can please attend, as we plan to prepare new ways to communicate with our employer more successfully than past methods. Also we shall read the letter sent to Personnel.

Fraternally,
NAT DICKERSON
Acting Secretary

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BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Recording Secretary



SPECIAL ATTRACTION at the 1964 Union-Industries Show, to be held May 22 to 27 in Louisville, Ky., will be a full sized model of the Mercury space capsule, viewed here by Joseph Lewis, left, secretary-treasurer of the AFLCIO Union Label and Service Trades Department, and AFLCIO President George Meany.

HAYWARD CARPENTERS 1622

Our regular meetings are held every Friday evening at 8 p.m. Stewards meetings are held the fourth Wednesday of each month. Our social event takes place the last Friday of each month following our regular meeting.

Fraternally,
A. W. (Tony) RICE
Rec. Sec.

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ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
CHARLES LEHMANN
Recording Secretary

Registration, campaigns, picnic on COPE agenda

Registration and get-out-the-vote campaigns and the annual Labor Day Picnic will be discussed by the Alameda County AFLCIO Council on Political Education at its meeting at 5:30 p.m. Tuesday in the Labor Temple, according to Robert S. Ash, secretary-treasurer.

Tell 'em you saw it in the East Bay Labor Journal!

PAID POLITICAL ADVERTISEMENT

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Steamfitters Local 342

By JIM MARTIN

Your union's Negotiating Committee has held meetings the past week with our employer associations signatory to the union's collective bargaining agreement, complying with the agreement, which provides: "The parties signatory to this Agreement hereby agree to meet May 1, 1964, and establish in detail a shorter work week consisting of thirty-six (36) hours per week to become effective July 1, 1964."

As you know, this writer explained to you previously in this column that our agreement with the above employers' associations also provides an automatic increase of 30 cents per hour effective July 1, 1964, to be used at the option of the union.

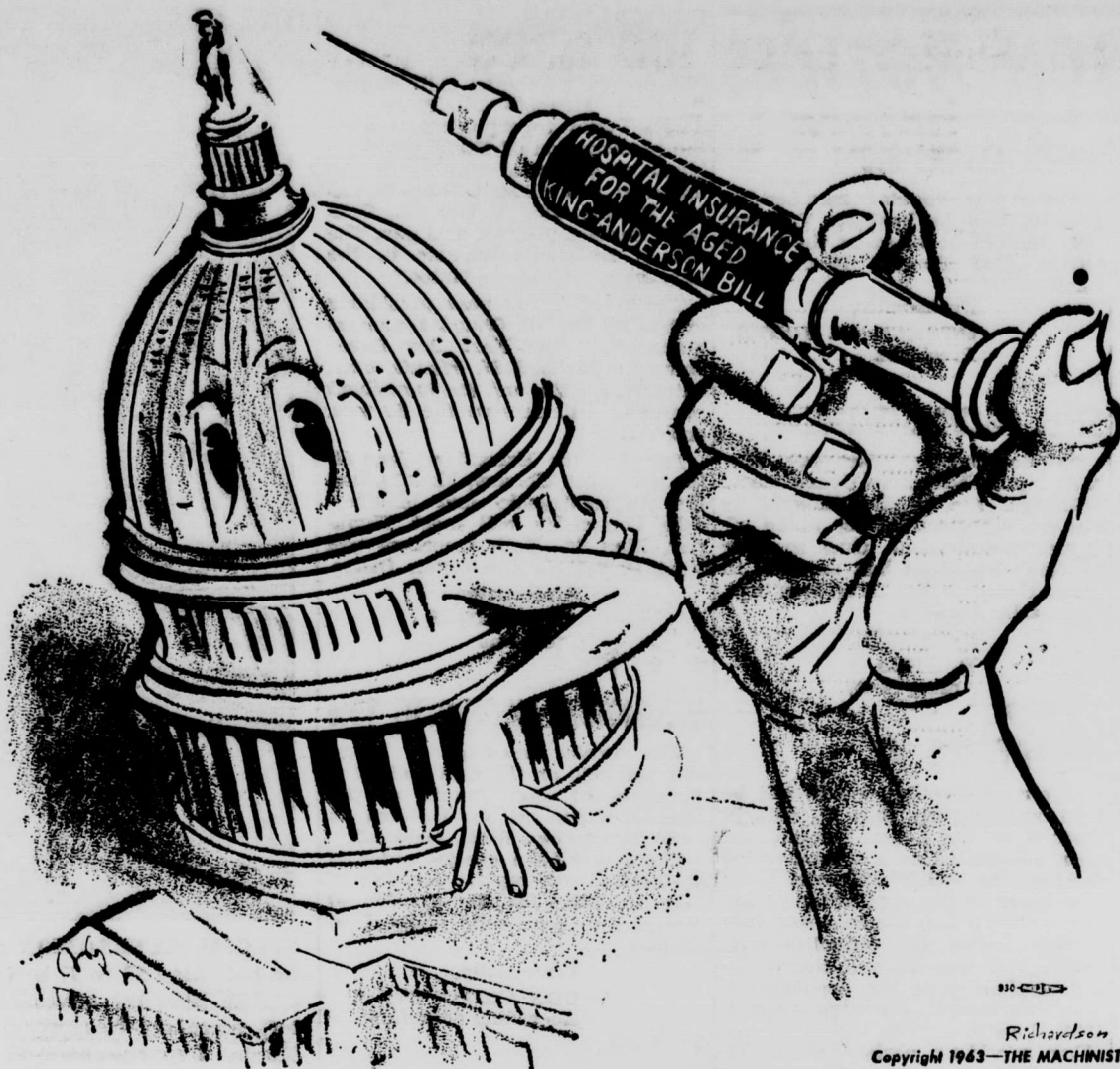
However, getting back to our employer's meeting relative to working out in detail the application of a shorter workweek, we find ourselves in this position: Our employer associations feel that in order to place more of our members to work, the 36 hour week should provide that our workmen report to work Monday, with a portion staying home on Tuesday, and the percentage staying home Tuesday would be replaced. And again Wednesday, a percentage would stay home and again be replaced, etc. But in no case would anyone work more than 36 hours, although a 40 hour week would be maintained by the contractor, as the other crafts presently have a 40 hour workweek, and our members are particularly needed in the refineries, powerhouses and other industrial installations where the other building and construction crafts presently have, by collective bargaining agreements, a 40 hour workweek.

Most important, the employers point out there will be no overtime for the last four hours of the week, and even we must agree that with the shorter workweek as negotiated in 1962, overtime would defeat our main purpose: that is, placing more of our members to work.

Our second, or other, employer's association has indicated at this time the shorter workweek will be Monday through Friday noon, no overtime. And in both cases part of the automatic increase of 30 cents effective July 1, 1964 — or by moving our present fringe benefits around — must be applied to our present 15 cents per hour Health and Welfare and our 25 cents per hour Pension Plan, as these plans are maintained on a 40 hour workweek schedule. And to make this more confusing at this time, the agreement provides all matters be referred to the Joint Conference Board, and if the Joint Conference Board, after meeting, cannot agree, an impartial person shall be chosen and act as an additional board member and participate in making the decision — more confusion and more expense.

In this writer's opinion, based on the position of the other building and construction crafts not having a shorter week at this time, we had better take a good look at the shorter workweek at this time. President George Meany of the AFLCIO states within a two year period there will be a shorter workweek. This, then, would encompass all crafts. The large amount of new construction work contemplated in the Contra Costa County refineries and powerhouses will require more members of the United Association than Local 342 presently could provide. And with the increased cost of living, a shorter workweek will reduce your weekly income.

So, if you are interested in this matter, and I know you are, be sure to be in attendance at the special called meeting of our union to be held in Hall M Thursday, May 21, 1964, at which time a full report of your Ne-



Time to start needling

gotiating Committee will be submitted and a vote taken in respect to the application of the 30 cent increase, plus the working mechanics of the proposed shorter workweek — or any other alternates the Negotiating Committee may present.

In closing, this writer would like to point out to the members of Local 342 that this condensed explanation is being submitted to you so you may understand the importance of attending the meeting of May 21, 1964.

Millmen 550

By CLYDE JOHNSON

If you draw Disability Insurance because you are off sick, or Unemployment Compensation during a layoff, you DO NOT have to draw any accumulated vacation pay as a condition of drawing the benefits.

If an employee at the Uncomp office insists that you draw vacation pay, refer him to Millmen 550 (TW 3-7742) or report the matter to us before you draw vacation pay. You are entitled to draw vacation pay according to our agreement with the employer.

Our membership meeting on May 1 adopted a resolution urging that the District Council support our fight against foreign and out-of-state competition.

I reported to our meeting that the Board of Business Agents had refused to support this resolution in a meeting April 30.

The reason for pushing the resolution is the rapid increase in foreign imports and out-of-state kitchens. Obviously, if this keeps up, many employers will go out of business and we will lose many jobs. Also, there will be a demand to lower our wages to the out-of-state levels . . . about a dollar less an hour.

We have to fight now, with more support than we have had in the past, if we are going to stem the tide of imports. We've held our finger in the dike for over two years. It is a fight for our jobs. If we let the trickle swell into a tide, our jobs will be gone. And not only our jobs, but the pension program and a lot more.

Tell 'em you saw it in the East Bay Labor Journal!

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

Life insurance matches your shares in this credit union. Shares double at death at any age, from any cause, for most members.

Every dollar you add gives you additional life insurance, up to a maximum of \$2,000, which would pay your beneficiary \$4,000 if you have deposited the \$2,000 before your 55th birthday.

You get dollar for dollar matching life insurance on share deposits made prior to your 55th birthday. On deposits made between your 55th and 60th birthdays your coverage is 75 per cent. On deposits made between your 60th and 65th birthdays the coverage is 50 per cent and on deposits at age 65 through 69 it is 25 per cent.

The amount of coverage does not decrease with age, but only depends on your age at the time of making the deposit. You are insurable if you are able to work at your usual occupation — carpenter, bookkeeper, housewife, student, whatever it may be. Children are insured, too. Every member of your family is eligible to join.

Your life is insured for loans, too. On loans the maximum life insurance is \$10,000, and the coverage ends at age 70.

We have recently collected for several members, with the loans paid in full and the shares doubled for the beneficiary. That is why members borrow against shares, rather than withdraw.

Your credit union is your best place for savings, and your safest place to borrow.

Painters Local No. 127

By SAM CAPONIO

We wish to thank all those men who attended the conference Saturday, April 23, in San Francisco.

They were very much impressed, as were most of the men who attended. We would estimate 350 to 400 were present.

The first topic for discussion was "District Four Conference for Housepainters." This conference would discuss housepainters' problems on a workshop basis and, after many well-

pointed comments by delegates, was accepted.

The next topic was "Proportional Representation," followed by "Changing the Painter and Decorator Magazine" into a more informative source of information. "Death and Disability Fund" was the next topic, and the needs of this fund were discussed. This fund is a "hot potato." It is not financially sound and needs attention now.

The last topic was "Trials and Appeals." A more democratic trial procedure and an area appeals board was the thinking of the delegates as a solution to this problem. On the whole, the committee reports were accepted by all. We were very impressed by the comments of many of the rank-and-file delegates in attendance. They prove the housepainters are not short on talent.

Employees may use rollers with a handle no longer than 48 inches for the application of any material on new exterior stucco. No handles may be used inside anytime, anywhere. Stipple rollers may be used to stipple the paint after it has been applied by brush. Stipple rollers are not to be used to apply the paint, ever.

If you are in doubt about what you can or cannot do, call us before you start. We will be glad to set you straight. A good place to discuss these questions is on the floor of your local union.

Plumbers Local 444

By GEORGE A. HESS

The Scholarship Committee of Plumbers and Gas Fitters Local Union No. 444 presented to this office the following requirements for filing an application to obtain one of the two \$500 scholarships:

"The applicant must be sponsored by a member of U.A. Local Union No. 444 and shall be a senior in high school with an average grade of B or better in their most recent transcript of grades."

Applications will be available in the Union Office on April 20, 1964, and must be returned by June 1, 1964.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Typographical 36

By ART TRIGGS

Your Commercial Scale Committee met with the Associated Printing Industries, Union Shop Division, last week to start negotiations. Additional meetings were being arranged this week. The initial session was harmonious.

Meetings with the Manifold Group are due to start next week, and we hope they will approach the subject in a similar vein.

The atmosphere has been disturbed by the Pressmen and other unions signing agreements which fall short of legitimate aspirations. Other unions have signed three year contracts in both the commercial and manifold industry, binding themselves to a \$4 raise for the first year and \$3 for the second year, with a \$3 raise in the third year in manifold, and open in the third year for wages only in commercial.

The consensus of your scale representatives indicates that the raises are far from satisfactory unless other parts of the contracts are noticeably improved — and they do mean noticeably. The raises mentioned are not in keeping with area and nationwide increases being negotiated.

The Commercial Scale Committee is composed of Floyd Skelton, John Cagnone, Lloyd Mason and Ed Mason; manifold, Frank Selak, Ernie Schor, Lloyd Mason and Ed Mason. The president is a member of the committee by virtue of his office. If you have any suggestions as time goes along, let your scale committees know.

Lloyd Mason, scale committee assistant chairman, and the president attended a meeting of scale committee representatives from affiliates of the Northern California Conference of Typographical Unions in Sacramento last Saturday. Matters of interest to all scale committees were discussed.

Labor Temple Auxiliary

By OPAL LAWRENCE

At the April meeting, the following were elected as officers for the new year:

President, Inez Wagner; past president, Jessie Houston; vice-president, Evelyn Richardson; recording secretary, Sylvia Peterson; financial secretary, Opal Lawrence; treasurer, Dora French; chaplain, Rosemary Sharp; sentinel, Catherine Stewart; marshal, Hazel Rasmussen; musician, Etta Halsey; Board of Trustees, Bessie Hunt, chairman, and Tillie Barlness, Juanita Salo and Goldie Schroll.

Installation of officers will be held on Saturday, May 16, at the Brass Rail in Alameda.

Cocktails will begin at 6:30 p.m. with dinner to follow at 7 p.m. Members, please check with Inez Wagner for reservations.

Vacationing are Dell and Earl Gibson in Missouri and other eastern states. At the time of our installation, our vice-president, Evelyn Richardson, and marshal, Hazel Rasmussen, according to rumor, will be vacationing in Hawaii. Have fun, girls.

A number of our gals have been on the sick list. Hope everyone is OK soon and back in the meeting. You are really missed. Be sure to watch for the union label.

Barton campaign dinner scheduled for May 26

A fund raising dinner for Robert R. Barton, COPE-endorsed candidate for supervisor, will be held May 26 at the Jack London Inn, Oakland.

Tickets are \$6. For reservations, call Ruth Suhling, TE 4-5300.

U.C. industrial relations parley in S.F. May 27

The Institute of Industrial Relations of the University of California will present its 15th annual Industrial Relations Conference at the St. Francis Hotel in San Francisco May 27.

Dr. George Taylor, professor of industry at the Wharton School of Finance and Commerce of the University of Pennsylvania and one of the nation's leading industrial relations experts, will be banquet keynote speaker.

He will discuss "Restraint in the Public Interest?"

Luncheon speaker will be William E. Simkin, director of the Federal Mediation and Conciliation Service, whose topic will be: "Labor Peace: How to Succeed by Really Trying."

UNEMPLOYMENT DISCUSSION

The morning session of the conference will be devoted to discussion on "Unemployment: Diagnosis and Policies," chaired by Dr. Robert A. Gordon, professor of economics at U.C.'s Berkeley campus.

Taking part in the discussion will be John P. Lewis, member of the President's Council of Economic Advisers, and Dr. Charles C. Killingsworth, professor of labor and industrial relations at Michigan State University.

Topic for the afternoon session will be "Experiments in Creative Collective Bargaining." Developments in the basic steel, longshoring and meat packing and other industries will be analyzed by the following:

Cass Alvin, director of education, Steelworkers District 38; J. Warren Shaver, vice-president for labor relations, United States Steel Corp.; Harry Bridges, president, International Longshoremen's and Warehousemen's Union; J. Paul St. Sure, president, Pacific Maritime Association, and Dr. George P. Schultz, dean, graduate School of Business, University of Chicago.

Further information may be obtained from the University of California Institute of Industrial Relations, Berkeley 4, Calif.

Labor Temple HQ set up in protest drive

Continued from page 1

tinued importation of strike-breakers.

"The presence of scabs in any industry in the Bay Area is a threat to the living standards of all labor," Hogan said.

"Here is an opportunity for all working people to help drive out the scabs by cooperating in the campaign to return phone books."

Hogan pointed out that strike conditions prevail at 14 commercial printing plants in San Francisco.

He said typesetting on all new telephone books to be distributed in Alameda County, as well as most of the rest of Northern California, this year is being done by strikebreakers at Phillips and Van Orden Co.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

**BURNETTS
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COCKTAIL LOUNGE

Rep. Miller cites job need in talk before Labor Council

Continued from page 1

the Peaceful Uses of Outer Space, which will meet again in Geneva next month, said that after lengthy negotiations, participating nations agreed on the importance of weather research.

The one point of disagreement, he said, was that Soviet bloc nations pointed out there would be no information about weather over Red China, which is not a U.N. member.

RED CHINA PLEA

Therefore, Red China must be admitted to the U.N., the Soviet bloc nations said.

The chairman of the peaceful uses commission, who is from New Zealand, took the position that this was a "political question," and the commission should not take a stand on it, Miller said.

The Soviet bloc immediately withdrew its objections, Miller said. He said in former days, this would have prompted a "Khrushchev-type foot-stomping" incident.

CIVIL RIGHTS BILL

Miller expressed the hope that the Senate will soon produce a civil rights bill "that we can live with."

He pointed out that "perfect" legislation is seldom if ever passed, and compromises are to be expected.

But, said the congressman, it is important to pass a civil rights bill that will eliminate discrimination in race, religion or national origin. He said the last two are overlooked by many and stressed that the civil rights problem "goes a lot deeper than the Negro question."

In this election year, Miller concluded, ordinary Americans must maintain the gains we have made.

The people of the United States would never tolerate going back to the conditions which were rampant during the depression of the 1930s, Miller said.

But there are those who for profit would move the clock back to those years and remove some of the legislative and social advance made during and since those years, he said.

The guarantee which Americans have against these selfish forces, Miller told the Central Labor Council, is the ballot box.

"If you are working in your own self-interest," he said, "none of us are going to have to tell you to get out and vote."

Assembly OKs prevailing pay

Continued from page 1

The council authorized court action to enforce payment if necessary.

OAKLAND SCHOOLS CASE

Childers reported the State Division of Labor Law Enforcement is still investigating the council's complaint that the Reflection Educational Products, Inc., of Mountain View, violated prevailing wage standards under state law on a contract to install foreign language laboratories in Oakland junior high schools.

This is one of the first cases under this law since penalty provisions were tightened by the Legislature in 1963, Childers said. The law provides prevailing wages for projects contracted for by public agencies.

A similar case involving a peninsula landscape architect landscaping traffic islands in Berkeley is also under investigation, Childers told BTC delegates. He said local officials are cooperating fully in both cases.

COUNCIL ELECTIONS

Upon Childers' recommendation, delegates voted to hold nominations for council officers at the June 16 meeting and elections July 7. Normally, elections would have been held July 21, but Childers pointed out this was the night before the State Building Trades Council convention opens.

PHONE BOOKS

Delegates approved an Execu-

tive Board recommendation that the council support and urge all locals to support Typographical 21 in its campaign to have "scab" phone books returned. (See story on page 1.)

BTC AGREEMENTS

Secretary-Treasurer John A. Davy reported that Building Trades Council agreements had been signed by:

Dudley and James Boleware, Cleaves Construction, Devmar, Inc.; Jesse C. Elsey, Krzich and Ramas, Axel G. Peterson, J. D. Lambert, L & D Scaffold Co., Inc., and Nino Frumentti.

IRONWORKERS MOVE

Shopmen Ironworkers 790 announced its San Francisco office had moved to the Electricians Building, 55 Fillmore St.

Wurf defeats Zander as AFSCME president

Jerry Wurff heads a new slate of officers elected by delegates to the convention of the American Federation of State, County and Municipal Employees, AFL-CIO, in Denver.

Wurf narrowly edged out Arnold Zander, a founder of the union and president since its first convention in 1936. The vote was 1,450 to 1,429.

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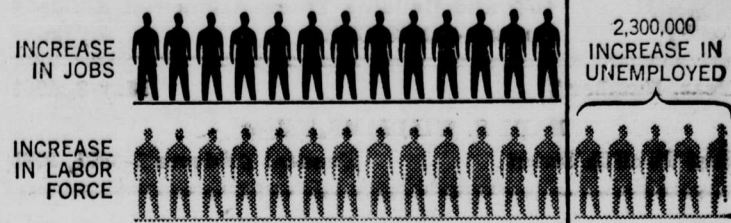
Nice people!

Strikebreakers at printing plants in San Francisco keep the cops busy. One the Long Beach police are holding is charged with passing rubber checks. Second strikebreaker is charged with transporting a stolen car across a state line. —Hat Worker.

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NEW JOBS FAIL TO KEEP PACE WITH JOB SEEKERS (1953-1963)

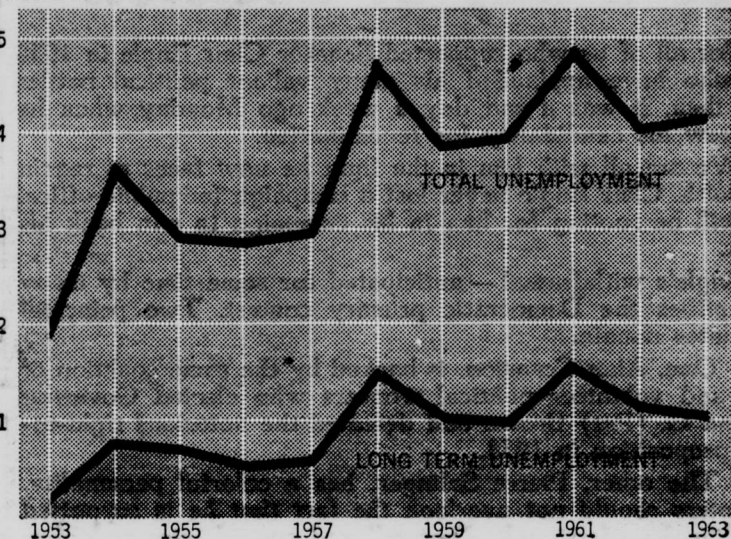
EACH COMPLETE FIGURE = 500,000



SOURCE: U.S. BUREAU OF LABOR STATISTICS

THE UPWARD TREND IN UNEMPLOYMENT (1953-1963)

MILLIONS OF UNEMPLOYED



* 15 CONSECUTIVE WEEKS OR MORE

SOURCE: U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

UNEMPLOYMENT is America's top domestic problem. The number of new jobs has failed to keep pace with the growth of the labor force, and unemployment mounts. This is why organized labor seeks a shorter workweek, public works and other job-creating programs, a \$2 minimum wage and broader minimum wage coverage.

More skilled jobs predicted by U.S. during next 10 years

Expanded job opportunities for skilled workers are forecast during the next 10 years by the 792 page 1963-64 edition of the Occupational Outlook Handbook of the U.S. Bureau of Labor Statistics.

It contains detailed, up-to-date information on 700 different kinds of jobs and predicts principal occupational changes between now and 1975, including:

- A 52 per cent increase in construction employment.
- A one-third growth in the number of employees in wholesale and retail trade.
- A 4½ million increase in service jobs, including policemen, hospital attendants, prac-

tical nurses, beauty operators, waiters, waitresses and cooks.

• Four million more office and clerical jobs.

• About 750,000 new jobs for mechanics and repair men.

• Shrinking opportunities for unskilled and semi-skilled workers.

The handbook is available at \$4.75 from the regional office of the Bureau of Labor Statistics, 630 Sansome St., Room 802, San Francisco.

Over 100 individual career pamphlets reprinted from the handbook, costing from five to 20 cents each, will also be available soon. A list of individual career pamphlets will also be available.

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East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council — AFL-
CIO and Building Trades Council of Alameda
County — AFL-CIO.

39th Year, Number 7

May 8, 1964

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones: ANDover 1-3981, 3982

California Democrats face a day of decision

For all of us who supported Senator Clair Engle in 1958 and who have applauded his many valiant political battles since then, it was a sad day a week ago Monday when he withdrew his candidacy for renomination.

We are all with him in the fight he now faces to regain his health. Clair Engle never lost a campaign for public office. We will be rooting for him in his campaign to win back his health.

Engle's withdrawal — anticipated for some time by many — simplifies the Democratic primary contest. Two principal candidates remain:

- One, Alan Cranston, is backed by the same coalition of labor and volunteer political workers who elected Governor Edmund G. (Pat) Brown and defeated the notorious right-to-work proposition in 1958.

- The other, Pierre Salinger, has a colorful personality. But voters should not overlook the fact that he is supported by political professionals, "bosses" and special interest lobbyists. These are the forces which rigged the State Legislature last year against raising unemployment insurance and workmen's compensation to decent levels. They blocked the bill to outlaw use of professional strikebreakers. And they junked other legislation of benefit to rank-and-file Californians.

Former Democratic National Committeeman Paul Ziffren said recently that Salinger "doesn't understand this issue because he was not in the state during the long years when we rebuilt the party."

In other words, Salinger may not realize he is being used by special interests because he has lived in Virginia so long.

Salinger's long years outside California, and his lack of experience in running for office and in serving in elective positions, are other issues we will comment on between now and June 2.

But we are convinced the main issue is the struggle between bossism and the rank-and-file voter participation in politics, to keep candidates from being obligated to the special interests and to big donors.

New phone books scab-made

Strikebreakers in big printing houses across the bay in San Francisco threaten the high standards of living which a strong, healthy labor movement has won throughout the Bay Area.

The new Oakland telephone books were printed by these strikebreakers.

Unionists are being asked to turn these back in and to have nothing to do with telephone books printed by "scabs."

To many union members, this is all that needs to be said. They will treat these new phone books as if they had an invisible picket line around them.

Other unionists may demand a more concrete reason.

To us, it is this:

If these strikebreakers help printing firms break or weaken this important union in San Francisco, the way will be paved of an attack on some other union next. Maybe your union — and your job and union-won wages and benefits — won't be next. But every attack undermines your standard of living and your union a little more.

A note to the Morning News

The letter at the right was sent to Abe Kofman, publisher of the Morning News in San Leandro, in answer to an editorial, "COPE Officials Out of Touch," in that paper April 25.

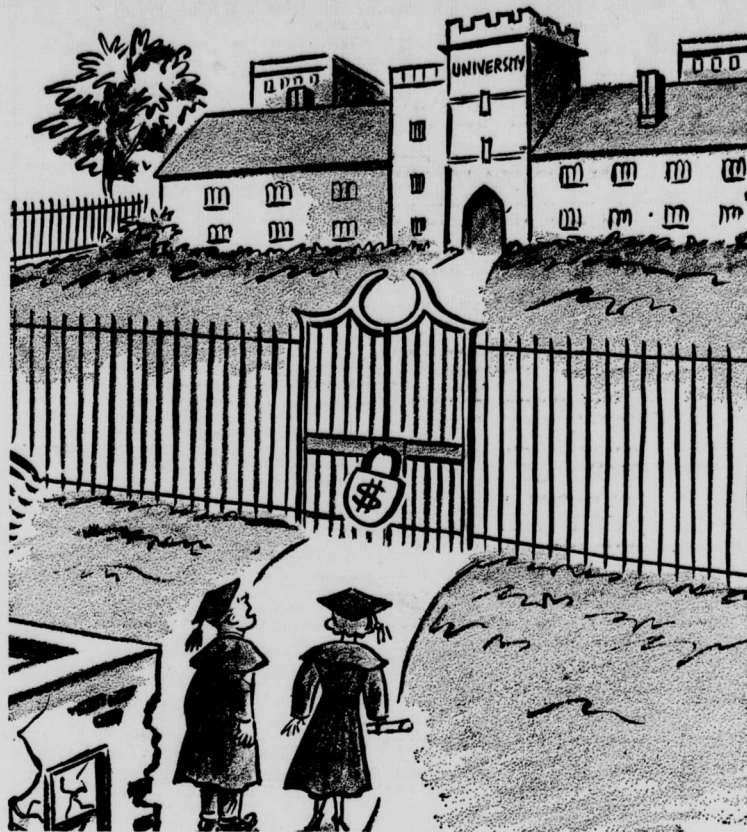
Kofman attacked COPE for refusal to endorse Assemblymen Carlos Bee (13th District) and Robert W. Crown (14th District) and Speaker Jesse Unruh in the Democratic primary.

The San Leandro publisher, who also owns the Alameda Times-Star, tried to drag in some irrelevant, shopworn arguments used by enemies of labor.

His main argument, we feel, is effectively answered by the letter, and we urge our readers to read it. The letter tells the true role of rank-and-file unionists in COPE and their stake in COPE's democratic actions and endorsements.

Incidentally, the same politicians who are supporting Pierre Salinger (see above) are Jesse Unruh and his friends. We believe in rank-and-file union democracy and rank-and-file control of unions. And we urge unionists to look at the facts before voting June 2.

New Hurdle



MORNING NEWS ATTACK ANSWERED BY SULLIVAN

To the Editor:

To one who was present at the COPE meeting where Alameda County political aspirants were endorsed, the Saturday, April, 25, Morning News editorial is a distortion of the picture . . .

Labor has found that many things gained at the bargaining table may be taken away from the members by adverse legislation over which they have not been able to express their opinion. In order to express this opinion, it has been found necessary that the labor movement marshal its strength and resources behind particular political candidates who will listen to labor's problems and, when it comes time for a vote, be the working man's friend.

A small portion of each working man's union dues goes into the fund to operate COPE. Each local union is allocated delegates to the COPE central body on the basis of the COPE dues that are submitted to the central COPE. The delegates are elected by the membership and are composed, to a large degree, of rank-and-file members. The delegates to COPE meet and elect a screening committee to screen political candidates in order to determine if their point of view and philosophy of life are not inconsistent with those of the working men and women on the screening committee. The screening committee conducts its interviews and reports its findings to the full body of the central COPE organization. Its recommendations are voted upon by all of the delegates. In view of all of this, it is difficult to substantiate the innuendoes contained in the Morning News editorial concerning the role supposedly played by the "labor executives."

When the delegates of COPE were considering the endorsement of Robert Crown, one particular instance was duly reported: On a bill that labor considered vital to its interests — concerning the importation of strikebreakers from other states in the newspaper industry — Robert Crown had to check with Unruh, who, in turn, suggested that he contact Mr. Abe Kofman, publisher of the Morning News, before he could present the bill on behalf of labor. He declined to present the bill. Assemblyman Nicholas Petris did.

Concerning Carlos Bee, it was reported that there was a definite feeling among labor's legislative advocates in Sacramento that Carlos Bee was frequently unavailable to discuss labor-

supported bills soon to be voted on the Assembly floor, or to be heard in various committees. It was implied that Carlos Bee was "out of touch" with the labor movement. The rank-and-file delegates, with a sprinkling of "union executives," voted by a split vote not to endorse these two assemblymen in the primary election.

Let us now look at the record of the thousands of bills considered by the Assembly in a session. Labor was interested in 28, such as: A.B. 856, to expand political rights of county and municipal employees; A.B. 983, to reinstitute version of so-called Defense Production Act permitting women to be worked beyond eight hours a day; A.B. 652, to provide tax relief for DuPont stockholders (vote on amendment to confine relief to small stockholders of 10 shares or less); A.B. 661, to prohibit local income taxes; A.B. 1856, to prohibit charges against an employer's "experience rating" account for unemployment benefits paid to an employee quitting for good cause.

Of the 28 bills that labor considered vital to the interest of working men, either good or bad, the assemblymen in this area voted accordingly: Bee (D): good votes for working men 15, bad votes for working men 6, absent or not voting 7. Crown (D): good votes for working men 15, bad votes for working men 4, absent or not voting 9. Mulford (R): good votes for working men 3, bad votes for working men 21, absent or not voting 4. Rumford (D): good votes for working men 24, bad votes for working men 1, absent or not voting 3. Stanton (D): good votes for working men 28, bad votes for working men 0, absent or not voting 0. Unruh (D): good votes for working men 14, bad votes for working men 5, absent or not voting 9. Waldie (D): good votes for working men 17, bad votes for working men 7, absent or not voting 4. Petris (D): good votes for working men 20, bad votes for working men 4, absent or not voting 4.

To working men the above record tells a tale. To "union executives" the above record tells a tale. That tale will be told to all working men and women, and, as you say, when the rank-and-file of unions go to the polls they are quite aware that they can vote with complete freedom — thanks to a genuine secret ballot.

FREDRICK T. SULLIVAN
Hayward

OPINIONS

You Write 'Em...
We Run 'Em!

ALL UNIONISTS CAN HELP RR WORKERS

Editor, Labor Journal:

May I take this opportunity to thank Mr. Van Kirk for his letter in your paper supporting the cause of the railroad worker. Sometimes railroad workers feel they are all alone in their struggles for decent working conditions and wages. It gives them renewed courage to continue in their efforts to know they have the support of others.

Because in the past years the average worker has seen tremendous improvements over his lot in the "good old days," there is a powerful tendency to relax and sit back. That is a costly mistake. There is just as much need for working people to stick together now as there was 50 years ago. The same forces they had to battle then are very much alive today, different faces perhaps, but the same motives and ideas.

So many times we know of worthy causes which we would like to help, but simply do not know how when our daily lives are not seemingly involved. Well, there is one very important way every man like Mr. Van Kirk can help the railroad men. That is at the ballot box, and, believe me, every vote will count. The railroads want to repeal a state law governing the number of men in crews of trains, and one which requires a fireman on diesel engines. Despite the victory of the carriers in Washington, they have not proven their case is valid. They will put profits above safety and jobs and human decency every time. However, in this state, their victory is hollow unless they can deceive the people into voting for repeal of the law. You can be sure they will go all out to do this; money and tactics will be no object. Now will be the chance for working people to stick together. It will be a chance for the people not only to help railroad men, but all men, by preserving employment and helping public safety on trains. The benefits of technological improvement must be for everyone, not just a few. This is one more battle against the specter that haunts our age, and one we, the ordinary working people, can win merely by voting against repeal of the present state law. This is our opportunity to do something.

PATRICIA M. LEIPER
Walnut Creek

★ ★ ★

KPFA COMMENTARY

Editor, Labor Journal:

I've sent the following letter to KPFA in Berkeley:

"Sirs,

"Please suspend my subscription to the KPFA folio until you have a signed agreement with NABET."

CLYDE JOHNSON
Bus. Rep.
Millmen 550

★ ★ ★

PROFIT & CITIES

Just about the only factor that determines the shape of the American city today is unregulated profit: profit from speculating with land, profit from manipulating land and buildings, and profit from the actual construction and subsequent lease or sale of buildings.—Peter Blake in "God's Own Junkyard".

★ ★ ★

WAR

War will disappear, like the dinosaur, when changes in world conditions have destroyed its survival value.—Robert A. Millikan.